



Tigo Finance is a leading fintech company in the region, providing a scope of financial services, including payday and consumer loans. Based on the proven experience and achievements in the industry with headquarters in Skopje the company aims to offer microfinance services to private individuals with the simplest, quickest and most convenient borrowing process for the customer.

Is it as important to you as it is for us to continually improve your professional skills, your career promotion, and your work life balance, while working with highest level of satisfaction? With us, you can live every day all these values.

Our employees are our most valuable assets, and they make Tigo an amazing place to learn, work and shape our future. We want every day to feel like an opportunity and to be surrounded by optimism and creativity.

We are looking forward to meeting our new colleague, and we truly believe that you will be a very valuable team member who will bring new professional competencies to our company. Join us as:

### **Talent Acquisition Lead**

We are looking for a Talent Acquisition Lead with full-cycle recruiting experience, from talent sourcing and attracting candidates to interviewing and hiring great employees.

Talent Acquisition Lead is an ongoing strategy to find specialists, leaders, or future executives for company. Talent Acquisition Lead tends to focus on long-term human resources planning and finding appropriate candidates for positions that require a very specific skillset.

A successful Talent Acquisition Lead will collaborate with department managers on a regular basis and proactively identify future hiring needs. You should also be able to attract candidates using various sources, like social media networks and employee referrals. Our ideal recruiter holds an academic HR background combined with work experience in screening, interviewing and assessing candidates.

Ultimately, the responsibilities of the Talent Acquisition Lead are to ensure our company attracts, hires and retains the best employees.

#### **This role will involve:**

- Design and update job descriptions
- Source potential candidates from various online channels (e.g. social media and professional platforms)
- Screen incoming resumes and application forms
- Interview candidates (via phone, video and in-person)
- Assist Department Managers to conduct interviews
- Prepare and distribute assignments and numerical, language and logical reasoning tests
- Advertise job openings on company's careers page, social media, job boards and internally
- Provide shortlists of qualified candidates to hiring managers
- Participate in job fairs and host in-house recruitment events
- Collaborate with managers to identify future hiring needs

#### **The Ideal candidate will demonstrate:**

- At least 2-3 years experience in similar role in a financial company, law office or other international company;
- Strong corporate law background, good knowledge of regulatory acts governing consumer protection and data protection;

- Exceptional English language skills;
- Pro-activity and hands-on approach with a positive attitude and decision-making capability;
- Ability to work effectively with minimal direction, demonstrating initiative and follow through;
- Exceptional work ethic, and strong sense of responsibility
- High cognitive and analytical skills;
- Good communication and argumentation skills

**The Company will provide:**

- Attractive salary package;
- Top of the line technology for professional usage;
- Career development and continuous upgrading through various training opportunities and know-how;
- Wellness programs and discount benefits constantly updated by HR department;

The company is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion or gender.

If you are interested to boost you career together with us, please send your CV with notice for the position “Talent Acquisition Lead” on [vrabotuvanje@tigo.mk](mailto:vrabotuvanje@tigo.mk)

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Please note that only selected candidates will be further contacted for interview.

Financial company TIGO Finance DOOEL Skopje  
[vrabotuvanje@tigo.mk](mailto:vrabotuvanje@tigo.mk)